

**AC -028**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 1999, were as follows: Average increases of 15 cents (2.4 percent) for Level 1 and 19 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
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**NF - 1**

SALES ASSOCIATE	132	6.21	7.50	5.15
CASHIER-CHECKER	137	5.74	7.25	5.15
CUSTOMER SERVICE ASST	24	6.34	8.60	5.15
OFFICE CASHIER	15	7.59	8.01	6.75
TELLER	258	7.09	10.12	6.39
RECREATION ATTENDANT	7	6.26	7.51	5.51
DESK CLERK	31	6.38	7.86	6.00

**NF - 2**

HEAD SALES PERSON	27	7.73	10.70	5.75
STORE DETECTIVE	10	7.78	9.00	6.70
SECRETARY	7	8.26	10.25	7.20
DATA ENTRY SPECIALIST	11	7.68	9.38	6.70
ACCOUNTING TECHNICIAN11	11	9.59	11.85	6.92

**NF - 3**

EXECUTIVE SECRETARY	18	11.14	13.49	9.18
BOOKKEEPER	4	11.11	14.42	8.08

**WAGE AREA : #028 Bell, Texas**  
**ORDER DATE: June 4, 1999**  
**SURVEY : 014/015-23**